

Abstract:

The bachelor thesis focuses on legal aspects of homeworking. At first, the attention is paid on homeworking in the view of human resources management, as alternative employment relationship and work benefit, advantages and disadvantages of homeworking and appropriate work positions for homeworking. Bachelor thesis concerns on legal specifics of legislation of homeworking in the Czech Republic, analyses the deficiencies of legislation of homeworking in the Czech Republic and identifies possible solutions in the form of agreement between employer and employee. Final chapter of the thesis introduces flexible working conditions in the European Union, focusing on actual initiative of European Commission, and in the Netherlands, focusing on the legislation of homeworking.